



From:	FENIX OUTDOOR INTERNATIONAL AG
Date:	2019-05-02
Re:	ANNUAL GENERAL MEETING

At the Annual General meeting of Fenix Outdoor 2 May 2019 following decisions were made:

- Approval of the Annual Report 2018.
- A dividend in the amount of SEK 12,00 per share of category B and SEK 1,20 per share of category A, to be distributed from the capital reserve.
- Record date 6 May 2019. Payment through Euroclear and SIX earliest 9 May 2019.
- Discharge to the members of the Board of Directors and the Senior Executives for their actions taken in the financial year 2018.
- Re election of Mr. Mats Olsson, Mr. Ulf Gustafsson, Mr. Sebastian von Wallwitz, Mrs. Susanne Nordin and Mr. Rolf Schmid as members of the Board of Directors.
- Re-election of Mr. Martin Nordin as Chairman Board of Directors.
- Re-election of Mr. Ulf Gustafsson and Mrs. Susanne Nordin as members of the Compensation Committee.
- Re election of Mr. Philippe Meyer, attorney at law, as Independent Proxy (with respect to General Meetings of Shareholders to be held in Switzerland) and Mr. Lars Sandberg, attorney at law, as Independent Proxy (with respect to General Meetings of Shareholders to be held in Sweden).
- Re election of Ernst & Young Ltd (CHE-491.907.686), in Zürich, as auditor for a term until the conclusion of the next ordinary General Meeting of Shareholders.
- Compensation:
 - Approval of the total compensation to the Board of Directors for the financial year 2020 of EUR 1 400 000.
 - Approval of the total fixed compensation to the Senior Executives for the financial year 2020 of EUR 2 500 000.
 - Approval of the total variable compensation to the Senior Executives and the Executive Chairman for the financial year 2018 of EUR 704 000.

The Executive Chairman of Fenix Outdoor International AG, Mr. Martin Nordin also informed about major events related to 2018 and the first quarter of 2019.

Contact person Martin Nordin, Executive Chairman +41 797 99 27 58